BABYLON UNION FREE SCHOOL DISTRICT 50 RAILROAD AVENUE BABYLON, NEW YORK 11702

BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING AGENDA OCTOBER 15, 2018

Meeting protocol: Please state your name when addressing the Board of Education.

- I. Call to Order 6:30 p.m.
- II. Executive Session

It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:30 p.m.

- III. Pledge of Allegiance 7:30 p.m.
- IV. Approval of Minutes of the Regular Business Meeting of September 17, 2018 and Work/Study Meeting of September 24, 2018.
- V. Approval of Treasurer's and Business Office Financial Reports and Extra Curricular Fund Report for August 2018 and Internal Claims Audit Report for August 2018
- VI. Superintendent's Report
 - a. School Board of Education Recognition Ceremony
 - b. Student Delegate Report
 - c. News & Updates from around the District
 - d. Presentation of the 2018-2019 Smart Goals
- VII. Committee Reports
 - a. Audit Committee
 - b. Finance Committee
 - c. Buildings & Grounds
 - d. Technology Committee
 - e. Curriculum Committee
 - f. Policy Committee
- VIII. Board Agenda Items
 - a. Questions from Visitors on Agenda Items Please approach the podium and state your name.
 - b. Discussion
- IX. New Business
 - 1. **AMENDMENT TO EMPLOYMENT AGREEMENT: RESOLVED,** that the Board of Education hereby approves a second amendment to the employment agreement between the Board of Education and the Superintendent of Schools, as more fully discussed in executive session, and hereby authorizes the President of the Board of Education to execute said agreement on behalf of the Board.
 - 2. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Debbie Cannetti, part-time aide, effective September 28, 2018.
 - 3. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Alice Lydakis, part-time aide, effective October 1, 2018.
 - 4. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the resignation of Christine Franklin, part-time monitor, effective September 28, 2018.
 - 5. **LEAVE OF ABSENCE: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the request from Katelyn Adaszewski, teaching assistant, for an unpaid childcare leave of absence commencing November 27, 2018 to June 30, 2019.

- 6. **PROBATIONARY APPOINTMENT ART TEACHER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Elizabeth Losito as an art teacher effective September 18, 2018 through September 18, 2022. Compensation for this assignment is MA/Step 1. (\$62,118) Ms. Losito holds a permanent certificate in Art.
- 7. **CIVIL SERVICE TITLE CHANGE: RESOLVED**, that upon the recommendation of the Superintendent of Schools, and as the result of a Suffolk County Civil Service canvassing issue, the Board of Education approves the Civil Service Title change for the following employees effective July 1, 2018. Compensation for these appointments to be in accordance with the 2018-2019 CSEA Clerical/Nursing/Computer Lab Assistant Association Contract.

Employee Name	<u>From</u>	<u>To</u>	Column/Step
Saundra Marino	12-Month Sr. Clerk Typist	Secretarial Assistant	A/Step 10 (\$62,569)
Karen Bustamante	Account Clerk	Secretarial Assistant	A/Step 11 (\$64,916)

- 8. **RESCIND CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education rescinds the casual appointment of Dennis McGovern as the 7-12 Youth Services Director from September 1, 2018 to June 30, 2019.
- 9. **CASUAL APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the casual appointment of Dennis McGovern as the 7-12 Youth Services Director for three school years beginning September 1, 2018 to June 30, 2021. Compensation for this position to be in accordance with the Babylon Teachers' Association Contract. (\$8922)
- 10. **CASUAL APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the 2018-2019 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract for the 2018-2019 school year:

High School		
ASL Club	Alesia Olsen	(\$1472)
Grade School		
Art Club	Laura Doherty	(\$1472)
Babylon Broadcast Club Grade 5 & 6	Danielle Weis	(\$1472)
Chess Club	Rick Punzone	(\$ 737)
Creative Writers Club	Lisa Necroto	(\$1472)
Cross Country Club	Joe Rossi	(\$ 737)
Foreign Language Grades 3-5	Jessica Kurtz	(\$1472)
First Lego League Club (2)	Jen Brown/	(\$4417)
	Pat Stork	(\$4417)
Garden Club	Kathy Reynolds	(\$1472)
Maker Club Co-advisors	Lisa Lindeman/	(\$ 736)
	Donna Hendrickson	(\$ 736)
Mock Trial (2)	Kerrin Brennan	(\$2945)
	Lisa Necroto	(\$2945)
Intramurals Open Gym Club	Lauren Heck	(\$1472)
Foreign Language Club Grade 6	Melody Wubbenhorst	(\$1472)
Safety Patrol	Kristine Prass	(\$1472)
STEAM Club	Heather Hosek	(\$1472)
Student Council Grades 3 & 4	Cathy O'Connor	(\$1841)
Student Council Grades 5 & 6	Joanne Fasano	(\$1841)
Swing Chorus	Colleen Angerami	(\$1472)
Elementary School		
Science Club (2)	Yani Rodriguez	(\$1472)
Science Cido (2)	Bernadette Forthmuller	(\$1472)
Coding Club	Emily Moran	(\$1472)
FLES Club	Rebecca Olivieri	(\$1472)
Musical Theatre Club (2)	Alyssa Freeman	(\$1472)
musical fricate Clas (2)	Stacey Aprea	(\$1472)
	Stacey Aprea	(417/2)

Elizabeth Losito

(\$1472)

Art & Literacy Club

Elementary School Cont'd			
Sign Language Club	-	Linda Slack	(\$1472)
Young Naturalist Club	-	Emily Moran	(\$1472)
Sports Club	-	Samantha Czeczotka	(\$1472)
Winter Coaching			
Varsity Boys Basketball	-	William Singleton	(\$7899)
JV Boys Basketball	-	Fernando Vazquez	(\$6255)
JH Boys Basketball** (Black)	-	Robert Andrews	(\$4569)
JH Boys Basketball**(Orange)	-	Steve Edmonds	(\$4569)
Varsity Girls Basketball	-	Chris Ryan	(\$7899)
JV Girls Basketball	-	Stephanie Sirico	(\$6255)
JH Girls Basketball***(Black)	-	Rich Villanueva	(\$4569)
JH Girls Basketball***(Orange)	-	Steve Edmonds	(\$4569)
JH Girls Volleyball**(Black)	-	Brenda Mayo	(\$4569)
JH Girls Volleyball**(Orange)	-	Lauren Halvorsen	(\$4569)
Varsity Boys Winter Track	-	Adam Geller	(\$7127)
Varsity Boys Winter Track Assistant	-	Dennis McGovern	(\$5635)
Varsity Girls Winter Track	-	Melissa Pascarella	(\$7127)
Varsity Girls Winter Track Assistant	-	Paolo Fiore	(\$5635)
Varsity Wrestling	-	Danny McHugh	(\$7899)
JV Wrestling	-	Kyle Cropsey	(\$6255)
JH Wrestling***	-	Joe Fragapane	(\$4569)
JH Wrestling***	-	Mike Russo	(\$4569)
Varsity Cheerleading	-	Kara Bocchicchio	(\$5538)
JV Cheerleading	-	Michelle Mellilo	(\$4745)
JH Cheerleading**	-	Jessica Kahn	(\$4569)
Winter Weight Room Supervisor	-	John Greaney	(\$ 983)
Athletic Trainer		Professional Athletic Training	
denotes Early Winter Sport *denotes Late Win	ter Sport		-

11. **MENTOR APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of the following teachers as mentors for the 2018-2019 school year. Compensation for these positions to be as specified in the 2018-2019 Babylon Teachers' Association Contract.(\$1068 for the 2018/19 school year or three (3) in-service credits per semester)

MentorNew TeacherKathy ReynoldsEmilee RahnerCathy O'ConnorBrittany MuellerClaire BironeAshley Tomei

Eileen Ratto Maryann Chatfield (1/2 year)

- 12. **PER DIEM SUBSTITUTE TEACHER APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves Alexis Haviters as a per diem substitute teacher effective October 16, 2018 to June 30, 2019 school year. Compensation for this assignment to be \$110.00/day.
- 13. **SUMMER AIDE APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following summer aides from August 20, 2018 to August 24, 2018. Compensation for these positions to be in accordance with the 2018-2019 aides and monitors association contract and/or *substitute hourly rate. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55) Substitute *\$13.60

Cathy Mroczka Veronica Cutchall Christina Vergano Diane Szuchy
Jeanne Marie Flaugher Joann Mahr *Christine Ferraro Doreen Besemer

14. **PART-TIME AIDE APPOINTMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves JoAnn Holgan as a part-time clerical aide from October 16, 2018 to June 30, 2019. Compensation for this position to be in accordance with the 2018-2019 aides and monitors association contract. (Step 1-\$17.90, Step 2-\$18.20, Step 3-\$18.55)

15. **PART-TIME MONITOR APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time monitor appointments from October 16, 2018 to June 30, 2019. Compensation for these positions to be in accordance with the 2018-2019 aides and monitors association contract. (Step 1-\$16.65, Step 2-\$16.95, Step 3-\$17.30)

Karla Gutierrez Ana Morales

16. **PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointments of the following part-time security guards effective October 16, 2018 to June 30, 2019. Compensation for these assignments to be \$18.00/hour.

Frank Papillo

Daniel Gargan

17. **SUBSTITUTE AIDE/MONITOR APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute aide/monitor appointments effective October 16, 2018 to June 30, 2019. Compensation for these assignments to be \$13.60/hour.

Alice Lydakis

Debbie Cannetti

Marion Augello-Talbot

18. **INTERNSHIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following school counseling internship for the 2018-2019 school year as follows:

Intern Cooperating Supervisor

Vanessa Caroline Carrillo School Counseling/LIU Jessica Linder

- 19. **STUDENT OVERNIGHT TRIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an overnight field trip for the varsity girls softball team's annual spring training trip to Orlando, Florida from March 7-11, 2019.
- 20. **STUDENT OVERNIGHT TRIP: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves an overnight field trip for music students to attend the NYSSMA All State Winter Conference in Rochester, New York from November 29, 2018 to December 2, 2018.
- 21. **OBSOLETE ITEMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of the following items: 1- grade school computer room air conditioner, 1-Hammer Strength Dip Machine, 1-Hammer Strength Leg Extension, 1--Hammer Strength Seated Leg Curl, 1-Hammer Strength Leg Press
- 22. **APPROPRIATION TRANSFERS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2017-2018 school year:

1.	From:	A 2020.1600-01-000	Supv-Non Instr Sal	(10,000)
	To:	A 2630.4630-00-000	Computer Instr-Software	10,000
2.	From:	A 2110.4900-00-000	Tch/Reg Sch-Boces	(168,826)
	To:	A 2630.4630-00-000	Computer Instr-Software	168,826
3.	From:	A 2320.4120-00-000	Summer School Prof/Tech Services	(15,718)
	To:	A 9900.9500-00-000	Interfund Transfer/Special Aid Fund	15,718
Tl	hese are	end of year budget transfer	s required to satisfy ST-3 reporting codes.	

23. **RESERVE FUNDS, TRANSFER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes a transfer from unappropriated fund balance to fund reserves as follows:

Capital Reserve Fund II \$360,922 Employee Benefits Accrued Liability Reserve \$100,000

24. **TAX LEVY: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the tax levy for the 2018-2019 school year be set at \$41,815,264. The estimated tax rate will be \$224.73 per \$100 of assessed valuation.

- 25. **CHANGE ORDER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1R for Mechanical (MC-1) with D&S Mechanical Services, Inc, Islip Terrace, NY, in the deduct amount of -\$10,000 as the result of unused lump sum allowance. for kitchen/serving line at Babylon Elementary School.
- 26. **CHANGE ORDER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1R for Mechanical (MC-5) with D&S Mechanical Services, Inc, Islip Terrace, NY, in the deduct amount of -\$10,000 as the result of unused lump sum allowance. for kitchen/serving line at Babylon Elementary School.
- 27. **CHANGE ORDER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1 for Mechanical (MC-2) with JNS Heating Service, Inc., Ronkonkoma, NY in the deduct amount of -\$3,000.00, as a result of remaining balance of lump sum allowance for kitchen, toilet, MEP renovations at Babylon Memorial Grade School
- 28. **CHANGE ORDER: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves AIA Document G701/Change Order #1 for Mechanical (MC-6) with JNS Heating Service, Inc., Ronkonkoma, NY in the deduct amount of -\$10,000.00, as a result of unused lump sum allowance for kitchen, toilet, MEP renovations at Babylon Memorial Grade School.
- 29. **WRIGHT RISK MANAGEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Babylon UFSD and Wright Risk Management to act as a third party administrator for the district's self-funded workers compensation program for the 2018-2019 school year. The annual service fee for 2018-2019 is \$18,638.52.
- 30. **HEALTH SERVICES AGREEMENTS: RESOLVED,** that the Board of Education approve health service agreements between the Babylon UFSD and the following school districts for the 2018-2019 school year: Bay Shore UFSD, Brentwood UFSD, Central Islip UFSD, Farmingdale UFSD, Hauppauge UFSD, Longwood UFSD, Patchogue-Medford UFSD, West Babylon UFSD and Wyandanch UFSD.
- 31. SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Receipt of Frederal Part B Flow-Through Allocations for the 2018-2019 school year between the Babylon UFSD and the following providers: Adults and children with Learning Development Disabilities, Inc. (SEDCAR 2018-19#1), Kidz Therapy Services, PLLC (SEDCAR 2018-19#5), Just Kids Early Childhood Learning Center (SEDCAR 2018-19#3), Leeway School (SEDCAR 2018-19#6), United Cerebral Palsy Association of Greater Suffolk, Inc. (SEDCAR 2018-2019 #11), Developmental Disabilities Institute (SEDCAR 2018-19#9), The Hagedorn Little Village School (SEDCAR 2018-19 #2), Suffolk County Department of Health Services (SEDCAR 2018-19 #8)
- 32. COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION: RESOLVED, that upon the recommendation of the Superintendent of Schools, the recommendation from the Committee on Special Education and Committee on Preschool Special Education for cases from August 2018 to October 2018 be accepted.
- 33. **INSTRUCTIONAL TECHNOLOGY PLAN: RESOLVED,** that the Board of Education approve the 2018-2021 Instructional Technology Plan.
- X. Other Business
- XI. Representatives of Organizations Please approach the podium and state your name.
- XII. Questions/Comments from Visitors Please approach the podium and state your name.
- XIII. Future Board Meetings:

Work/Study Meeting Monday, October 22, 2018 7:30 p.m. - HS Library

Regular Business Meeting Monday, November 19, 2018 7:30 p.m. - HS Library