## BABYLON UNION FREE SCHOOL DISTRICT 50 RAILROAD AVENUE BABYLON, NEW YORK 11702

## BABYLON SCHOOL BOARD REGULAR BUSINESS MEETING AGENDA JUNE 24, 2019

## Meeting protocol: Please state your name when addressing the Board of Education.

- I. Call to Order 6:30 p.m.
- II. Executive Session

It is anticipated that upon a majority vote of the total membership of the Board, a motion to meet in Executive Session to discuss specific collective bargaining, personnel issues, and/or other specific matters appropriate for executive session in accordance with the Open Meeting Law will be considered. Following executive session the Board will reconvene in the Babylon Junior-Senior High School library at approximately 7:30 p.m.

- III. Pledge of Allegiance 7:30 p.m.
- IV. Superintendent's Report
  - a. Student Recognition
  - b. News & Updates Around the District
- V. Committee Reports
  - a. Audit Committee
  - b. Finance Committee
  - c. Buildings & Grounds
  - d. Technology Committee
  - e. Curriculum Committee
  - f. Policy Committee

## VI. Board Agenda Items

- a. Questions from Visitors on Agenda Items Please approach the podium and state your name.
- b. Discussion
- VII. New Business
  - 1. **PROBATIONARY ELEMENTARY TEACHER: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Emily Moran as an elementary teacher effective September 1, 2019 to September 1, 2023\*. Compensation for this assignment to be MA+15/Step 1 of the 2019-2020 Babylon Teachers Association contract. Ms. Moran holds an initial certificate in childhood education 1-6. (\$66,558)
  - PROBATIONARY ELEMENTARY TEACHER: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Stephanie Alvizures as an elementary teacher effective September 1, 2019 to September 1, 2022\*. Compensation for this assignment to be MA/Step 1 of the 2019-2020 Babylon Teachers Association contract. Ms. Alvizures holds a professional certificate in early childhood Birth-2 and 1-6.(\$63,205)
  - PROBATIONARY ELEMENTARY TEACHER: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Ashley Belmonte as an elementary teacher effective September 1, 2019 to September 1, 2023\*. Compensation for this assignment to be BA/Step 1 of the 2019-2020 Babylon Teachers Association contract. Ms. Belmonte holds an initial certificate in childhood education 1-6. (\$55,932)
  - 4. PROBATIONARY SPECIAL EDUCATION TEACHER: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Nicole Cupo as a special education teacher effective September 1, 2019 to September 1, 2023\*. Compensation for this assignment to be BA/Step 1 of the 2019-2020 Babylon Teachers Association contract. Ms. Cupo holds an initial certificate in SWD 1-6.(\$55,932)

- PROBATIONARY SPECIAL EDUCATION TEACHER: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Samantha Czeczotka as a special education teacher effective September 1, 2019 to September 1, 2023\*. Compensation for this assignment to be BA/Step 1 of the 2019-2020 Babylon Teachers Association contract. Ms. Czeczotka holds an initial certificate in SWD 1-6. (\$55,932)
- 6. PROBATIONARY ENL TEACHER: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Lindsay Carbone as an ENL teacher effective September 1, 2019 to September 1, 2023\*. Compensation for this assignment to be MA/Step 1 of the 2019-2020 Babylon Teachers Association contract. Ms. Carbone holds an initial certificate in English to Speakers of Other Language (\$63,205)
- 7. PROBATIONARY FOREIGN LANGUAGE TEACHER: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Adrianne Margarites as a foreign language teacher effective September 1, 2019 to September 1, 2023\*. Compensation for this assignment to be MA/Step 3 of the 2019-2020 Babylon Teachers Association contract. Ms. Margarites holds a permanent certificate in Spanish 7-12 & Pre-K-6 extension. (\$67,679)
- PROBATIONARY LIBRARY MEDIA SPECIALIST: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the probationary appointment of Leova Manbhat as a library media specialist effective September 1, 2019 to September 1, 2023\*. Compensation for this assignment to be MA+30/Step 1 of the 2019-2020 Babylon Teachers Association contract. Ms. Leova holds an initial certificate in Library Media Specialist. (\$70,476)
- 9. PART-TIME ASL TEACHER APPOINTMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Alesia Olsen as a part-time (.6) ASL teacher effective September 1, 2019 to June 30, 2020. Compensation for this assignment to be .6 FTE of Step 3/MA+75 of the 2019-2020 Babylon Teachers' Association salary schedule. (.6 FTE of \$88,374) Ms. Olsen holds a certificate in American Sign Language.
- 10. **RESIGNATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves resignation of Andrew Donaghy, part-time security guard, effective June 20, 2019.
- 11. SUMMER PART-TIME AIDE, MONITOR AND FOOD SERVICE CLERK APPOINTMENTS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following summer part-time aide appointments effective July 1, 2019 to August 31, 2019 on an as needed basis during that period of time. Compensation to be in accordance with the aides and monitors association contract and cafeteria association contract (\*\$18.55/hour /\*\*\$21.20/hour, \*\*\*\$17.30), subject to negotiations. \*Ellen Smith \*Michelle Paliseno \*\*Margaret Kelland \*\*\*Donna Russo
- PART-TIME SECURITY GUARD APPOINTMENTS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time security guard appointments effective July 1, 2019 to August 31, 2019 on an as needed basis during that period of time. Compensation for these positions to be at the security guard hourly rate of pay of \$18,00.

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Melaine Balsdon	Ryan Bellittiere	Adolfo Berrios	Timony Bivona
Anthony Buonincontri	Tina Cardinal	Robert Carlock	Joseph Cautela
Kristopher Charubin	Thomas Coll	Alyssa Colletti	Michael Connolly
David Cronemeyer	Michael Cusumano	Steven DiMaio	Daniel McHugh
Melissa Farrell	Daniel Gargan	Gerard Grant	Kathleen Kaplan
Michael Koubek	Thomas McGrane	John McSweeney	Maria McSweeney
Michael Mertz	Kenneth Meyerback	Justin Muller	Thomas Parson
Jeffrey Rhoades	Walter Sosnowski	Patrick Walker	James Wood
Michael Petriello	William Walsh	Vincent Weiss	

13. **PART-TIME DISTRICT COURIER APPOINTMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves Lonell Rogers as a part-time District Courier from July 1, 2019 to June 30, 2020. Compensation for this position to be \$18.00/hour.

14. **PART-TIME CUSTODIAL APPOINTMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following part-time custodial appointments from July 1, 2019 to June 30, 2020. Compensation for these positions to be at the part-time custodial rate of pay of \$13.00/hour.

Jorge Cruz	Bruno Estevez	Miguel Estevez	Richard Heuwetter
Charles Jacob	Vincent Petrina	Brian Ryan	

15. SUBSTITUTE CUSTODIAL APPOINTMENTS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following substitute custodial appointments effective July 1, 2019 to June 30, 2020. Compensation for these positions to be at the substitute custodial rate of pay of \$12.00/hour.

Justine Alaggio	Mercedes Bautista	Justin Giordano	George JaVurek
Madeline Rivas	Andy Vita	Leslie Witthohn	

16. CASUAL APPOINTMENTS: RESOLVED, that the Board of Education approves the following fall coaching casual appointments for the 2019-2020 school year. Compensation for these positions to be in accordance with the Babylon Teachers' Association Contract for the 2019-2020 school year.

Varsity Cheerleading	Kara Bochicchio	(\$5635)
Varsity Boys Cross Country	Luke Merz	(\$5635)
Varsity Girls Cross Country	Danielle Vedder	(\$5635)
JH Cross Country	Eric Solnick	(\$4649)
Varsity Field Hockey	Cecilia Kaufmann	(\$5635)
JV Field Hockey	Emilee Rahner	(\$4828)
JH Field Hockey	Olivia Cabral	(\$4649)
JH Field Hockey	Stephanie Sirico	(\$4649)
Varsity Football	Rick Punzone	(\$8037)
Assistant Varsity Football	Bill Singleton	(\$7211)
Assistant Varsity Football	Vinny DeLapi	(\$7211)
JV Football	Tim Halvorsen	(\$7211)
JH Football	Chris Morra	(\$4649)
JH Football	John Greaney	(\$4649)
Varsity Golf	Brian Kroll	(\$5653)
JV Golf	Stephen Edmonds	(\$4828)
Varsity Gymnastics	Steve Silipo	(\$7252)
Assistant Varsity Gymnastics	Nancy O'Donnell	(\$5734)
Varsity Boys Soccer	Dennis McGovern	(\$5635)
Assistant Varsity Boys Soccer	Kyle Cropsey	(\$4828)
JV Boys Soccer	Michael Birnbaum	(\$4828)
JH Boys Soccer	Jeff Kenney	(\$4649)
JH Boys Soccer	Alex Marange	(\$4649)
Varsity Girls Soccer	Frank Mancuso	(\$5635)
Assistant Varsity Girls Soccer	Melissa Pascarella	(\$4828)
JV Girls Soccer	Edward Aromando	(\$4828)
JH Girls Soccer	Joe Fragapane	(\$4649)
JH Girls Soccer	Katie Marmo	(\$4649)
Varsity Girls Tennis	Rob Andrews	(\$5653)
JV Girls Tennis	Lauren Heck	(\$4828)
JH Girls Tennis	Rich Villanueva	(\$4649)
Varsity Girls Volleyball	Lauren Halverson	(\$7252)
JV Volleyball	Brenda Mayo	(\$5734)
Girls Swimming (Supervisor)	Rich Villanueva	(\$1000)
Fall Weight Room Supervision	Danny McHugh	(\$1000)
Athletic Trainer	Professional PT Contract	

- 17. CASUAL APPOINTMENT: RESOLVED, that the Board of Education appoints Richard Villanueva as the Individual Competitor Swimming Supervisor for Babylon students who practice with the West Islip Swim Team, West Islip Swim Club, and **BE IT FURTHER RESOLVED**, that the Board of Education authorizes the West Islip Swim Team appointed coach, Tanya Carbone (girls) Thomas Loudon (boys), West Islip Swim Club, Kerri Whalen-Mitchell, to coach Babylon Students. Compensation for Richard Villanueva to be at the current supervision rate of pay for the 2019-2020 school year.
- 18. CASUAL APPOINTMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointment for the Extended School Year Program from July 8, 2019 to August 16, 2019. Compensation for these positions to be in accordance with the 2019-2020 Babylon Teachers' Association Contract.

Special Education Teacher (Math Intervention)	Keith Fasano	(\$45.00/hour)
Program Coordinator	Keith Fasano	(\$750 stipend)

- CASUAL SUMMER MUSIC PROGRAM APPOINTMENTS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following casual appointments for the summer music program from July 8-August 8, 2019. Compensation for these positions to be in accordance with the 2019-2020 Babylon Teachers' Association Contract (\$45.00/hour) Teachers: Don Meier, Charles Leech, Paul Grisafi
- 20. PART-TIME SCHOOL LUNCH MANAGER APPOINTMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the employment agreement of Nancy Padrone as a part-time school lunch manager effective July 1, 2019 to June 30, 2020. Compensation for this assignment to be \$400.00/day, not to exceed 2.5 days per week.
- 21. NON-UNION PERSONNEL: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the salaries and fringe benefit agreement for Kevin Warren, Director of Facilities III, as approved in the 2019-2020 school budget covering the period July 1, 2019-June 30, 2020.
- 22. CENTRAL OFFICE ADMINISTRATOR: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the salary and fringe benefit agreement for Dr. Peter Daly, Deputy Superintendent, as approved in the 2019-2020 school budget covering the period July 1, 2019-June 30, 2020.
- 23. CENTRAL OFFICE ADMINISTRATOR: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the salary and fringe benefit agreement Mr. Daniel D'Amico, Assistant Superintendent for Curriculum and Instruction, as approved in the 2019-2020 school budget covering the period July 1, 2019-June 30, 2020.
- 24. EMPLOYMENT AGREEMENT SUPERINTENDENT OF SCHOOLS: WHEREAS, the Board of Education and Mrs. Linda Rozzi are parties to an Employment Agreement dated October 17, 2016; and WHEREAS, the Board of Education and Mrs. Linda Rozzi wish to enter into a new agreement for the period July 1, 2019 through June 30, 2024; it is RESOLVED, that the Board of Education hereby approves an Employment Agreement with Mrs. Linda Rozzi as Superintendent of Schools for the period July 1, 2019 through June 30, 2024, as more fully discussed in executive session, and hereby authorizes the President of the Board of Education to execute said Agreement on behalf of the Board of Education.
- 25. **STUDENT OVERNIGHT TRIP: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves an overnight trip for art students to Disney's "Youth Education Series" art workshops taught by Disney artists in Orlando, Florida from 1/30-2/2/20.
- 26. APPROVAL FOR NIGHT AND WEEKEND DIFFERENTIAL: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the night and weekend differential for the following buildings and grounds staff for the 2019-2020 school year. Compensation to be in accordance with the 2019-2020 CSEA Custodial Agreement.

Night Differential: Lisa Brunjes, Stephen DeRusso, Gayle McGuickian, Joseph Jones, James Lind,

David Marcopoulos, Genero Peralta, William Rivas, Nelson Torres, Bernadita Rodriguez, Brigida Berroa (\$1434.00)

Weekend Differential: Stephen DeRusso, Joseph Loudon (\$1208.00)

- 27. LONG ISLAND SCHOOL NUTRITION DIRECTORS COOPERATIVE BID: WHEREAS, it is the plan of a number of public school districts in Nassau/Suffolk Counties, New York, to bid jointly on selected Food Service Commodities, Food and Food Service Supplies for the 2019-2020 school year. WHEREAS, Babylon Union Free School District is desirous of participating with other districts in Nassau/Suffolk Counties in the joint bidding of the commodities mentioned above as authorized by General Municipal Law, Section 119-0, and WHEREAS, Babylon Union Free School District wishes to appoint a committee to assume the responsibility of drafting specification, advertising for bids, accepting and opening bids, reporting the results to the Boards of Education and making recommendations therefore, BE IT RESOLVED, that the Board of Education of the Babylon Union Free School District, hereby appoints Long Island School Nutrition Directors Association Cooperative Bid Committee to represent it in all matters related above, and BE IT FURTHER RESOLVED, that the Babylon Union Free School District's Board of Education authorized the above mentioned committee to represent it in all matters leading up to the entering into a contract for the purchase of the above mentioned commodities, and BE IT FURTHER RESOLVED, that the Babylon Union Free School District's Board of Education agrees to assume its equitable share of the costs of the cooperative bidding, and BE IT FURTHER **RESOLVED**, that the Babylon Union Free School District's Board of Education agrees 1) to abide by the majority decisions of the participating districts on quality standards; 2) that unless all bids are rejected, it will award contracts according to the recommendations of the committee; 3) that after award of contract(s) it will conduct all negotiations directly with the successful bidder(s).
- 28. **OBSOLETE ITEMS: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education declares the following items obsolete: 718 Titles of "Young Teen and Picture Book Sections" of the Babylon Memorial Grade School library.
- 29. STIPULATION OF SETTLEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Stipulation of Settlement and General Release, as more fully discussed in executive session between the Board of Education and the parent of the student on confidential attachment Schedule "A", regarding a pending special education matter.
- 30. **APPROPRIATION TRANSFERS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the following appropriation transfers for the 2018-2019 school year:

1.	From:	A2251.4900-00-000	Sped Ed-BOCES	(35,000.00)
	To:	A2251.4700-00-000	Sped Ed-Tuition	35,000.00
	This tra	insfer is necessary to cove	r costs incurred due	to rate increases at several approved private schools
	dating back to the 2016-2017 school year.			

- 31. **TRANSPORTATION CONTRACT: RESOLVED,** that the Board of Education approve Eastern Suffolk BOCES as one of the Transportation providers for the Babylon Union Free School District, commencing July 1, 2019 through August 30, 2019 for summer transportation and commencing September 1, 2019 through June 30, 2020 for the regular school year transportation.
- 32. EXTERNAL AUDITOR AGREEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to execute an agreement between the Babylon Union Free School District and Cullen & Danowski, LLP for external auditing services performed from July 1, 2019 to June 30, 2020. The annual service fee for 2019-2020 is \$40,700.
- 33. INTERNAL CLAIMS AUDITOR AGREEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to execute an agreement between the Babylon Union Free School District and Dennehy Accounting Services, Inc. for internal claims auditing services from July 1, 2019 to June 30, 2020. The annual service fee for 2019-2020 is \$19,306.
- 34. INTERNAL AUDITOR AGREEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to execute an agreement between the Babylon Union Free School District and Nawrocki Smith LLP for internal auditing services performed from July 1, 2019 to June 30, 2020. The annual service fee for 2019-2020 is \$30,000.

- 35. FINANCIAL ADVISORY AGREEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approved the financial advisory agreement between Capital Markets Advisors, LLC (CMA) and the Babylon Union Free School District effective July 1, 2019 to June 30, 2020, fee structure as per contract.
- 36. PHYSICIAN CONSULTANT SERVICES AGREEMENTS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the physician consulting services agreements between the Babylon Union Free School District and Dr. Carl Soranno and Dr. Jack Geffken for the 2019-2020 school year, fee structure as per contract.
- 37. CONSULTANT SERVICES AGREEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the consultant services agreement between the Babylon Union Free School District and Dr. James Paci of Orlin & Cohen Medical Specialists Group, Northwell Health, Inc. to provide medical coverage for Babylon Schools 2019 fall home football games in accordance with NYSPHSAA and Section XI rules and regulations in the amount of \$250.00 per event for the 2019-2020 school year.
- 38. CONSULTANT SERVICES AGREEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the consultant services agreement between the Babylon UFSD and Anthony Ciervo effective July 1, 2019 to June 30, 2020. Compensation to be on days specifically requested at a rate of \$500.00/day.
- 39. AFFORDABLE CARE ACT ADMINISTRATION AGREEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Affordable Care Act Administration Agreement between the Babylon Union Free School District and Seneca Consulting Group, Inc. for the 2019-2020 school year, fee structure as per contract.
- 40. **SECURITY SERVICES AGREEMENT: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Babylon UFSD and Investigative Professionals Inc. to perform security services from July 1, 2019 through June 30, 2020. Investigative hourly rate \$50.00 per man hour.
- 41. GUERCIO & GUERCIO CONTRACTS: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to execute a contract between the Babylon Union Free School District and Guercio & Guercio for the General Counsel Contract and Labor Counsel Contract from July 1, 2019 to June 30, 2020, fee structure as per contract.
- 42. IRS 403B PLAN SERVICES AGREEMENT REINSTATEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the services agreement reinstatement between the Babylon Union Free School District and OMNI Group for the 2019-2020 school year. The annual service fee for the 2019-2020 school year is \$2,148.
- 43. WRIGHT RISK MANAGEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement between the Babylon UFSD and Wright Risk Management to act as a third party administrator for the district's self-funded workers compensation program for the 2019-2020 school year. The annual service fee for 2019-2020 is \$18,824.91.
- 44. ATHLETIC TRAINER CONSULTANT AGREEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the President of the Board of Education to execute a sports training agreement between Professional Athletic Training Services, PLLC and the Babylon Union Free School District to provide an athletic trainer for the Babylon Union Free School District for the 2019-2020 school year in the amount of \$26,878.48.
- 45. **INTERMUNICIPAL AGREEMENT: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Intermunicipal Agreement between the Babylon Union Free School District and the Village of Babylon for the 2019-2020 school year, fee structure as per contract.

- 46. **HEALTH AND WELFARE SERVICES AGREEMENTS: RESOLVED,** that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Health and Welfare Services Agreements between the Babylon UFSD and the following providers for the 2018-2019 school year: Bellmore UFSD and South Huntington UFSD.
- 47. SPECIAL EDUCATION SCHOOL SERVICE AGREEMENT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education school service agreement between the Babylon UFSD and United Cerebral Palsy Association of Greater Suffolk, Inc. for the 2019-2020 school year.
- 48. SPECIAL EDUCATION SERVICES CONTRACT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education services between the Babylon UFSD and Nassau Suffolk Services for the Autistic, Inc. (NSSA)/The Martin C. Barell School (SPED- 2019/20-E) for the 2019-2020 school year.
- 49. SPECIAL EDUCATION CONSULTANT SERVICES CONTRACT: RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the special education consultant services contract for the 2019-2020 school year between the Babylon UFSD and The Long Island Home, d/b/a South Oaks Hospital (SECSC-2019/20-#22)
- 50. COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRESCHOOL EDUCATION: RESOLVED, that upon the recommendation of the Superintendent of Schools, the recommendations from the Committee on Special Education and Committee on Preschool Special Education for cases from January 2019 to June 2019 be accepted.
- 51. **DONATION: RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of a tree and plaque valued at \$275 from the Babylon K-6 PTA with appreciation for this gift.
- VIII. Other Business
- IX. Representatives of Organizations Please approach the podium and state your name.
- X. Questions from Visitors Please approach the podium and state your name.
- XI. Future Board Meetings:

Reorganization/Regular Business Meeting Monday, July 15, 2019 7:30 p.m. - BHS Library

XII. Adjournment

\*In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law section 3012-c and/or 3012-d of either effective or highly effective in at least three of the four preceding years and if the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. Classroom teacher and building principal means a classroom teacher or building principal as such terms are defined in sections 30-2.2 and 30-3.2 of the regulations of the Commissioner of Education.